

Springwood High School Business Studies Curriculum Plan

Our Vision:

Exam boards: AQA

Brief overview of topics, themes, skills or key questions for each term:

	Autumn #1	Autumn #2	Spring #3	Spring #4	Summer #5	Summer #6
Year 12	Section 1 – What is Business Understanding the	Section 3 – Decision- making to improve marketing performance	Section 3 – Decision- making to improve marketing performance Marketing mix	Section 3 – Decision- making to improve marketing performance	Section 4 - Decision Making to improve operational performance Setting objectives,	Section 4 - Decision Making to improve operational performance Technology and operational efficiency,
	nature and purpose of business, external factors affecting business	objectives, market research, price and income elasticity of demand	iviarketing mix	Marketing mix	labour productivity, lean production and capacity utilisation	quality, supply chains and inventory End of section 4 Assessment
	Section 2 – Managers, Leadership and decision making	Section 5 – Decision making to improve financial performance	Section 5 – Decision making to improve financial performance	Section 6 – Decision making to improve HR performance	Section 6 – Decision making to improve HR performance	Review of learning over the year, MCQ, key terms retrieval practice
	Managers, leadership and decision making, opportunity costs and the role of	Financial objectives, calculating revenues costs and profits Breakeven and cash	Budgets and Budgeting, sources of finance	Motivation and Engagement Improving organisational design	Improving employer- employee relations, analysing performance and	Long and short answer questions AS paper practice
	stakeholders	flow	End of continue	Managing HR flow	improved HR performance	
	End of section 1 and 2 Assessment		End of section 5 Assessment	End of section 3	End of section 6 Assessment	
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Year 13	Section 7 – Analysing the strategic position of a business Mission statements, corporate objectives, strategy and tactics, the value of SWOT Section 8 – Choosing strategic direction Ansoffs matrix, competitive advantage and strategic positioning End of section 8 Assessment Section 9 – How to pursue strategies Growth and retrenchment Economies and diseconomies of scale Growth and Innovation	Section 7 – Analysing the strategic position of a business Financial objectives, balance sheets and income statements, ratios Section 9 – How to pursue strategies Growth and retrenchment Economies and diseconomies of scale Growth and Innovation	Section 7 – Analysing the strategic position of a business Assessing performance Changes in political and legal environment Government policy Section 9 – How to pursue strategies Innovation, international trade inc: India and China, digital technology End of section 9 Assessment	Section 7 – Analysing the strategic position of a business Globalisation, CSR, technological change, competitive environment Section 10 – Managing Strategic Change Causes and value of change, flexible organisation, barriers to change, organisational culture	Section 7 – Analysing the strategic position of a business Analysing strategic options, investment appraisal, sensitivity analysis End of section 7 Assessment Section 10 – Managing Strategic Change Strategic implementation, network analysis, problems with strategy End of section 10 Review of learning over the year, MCQ, key terms retrieval practice Long and short answer questions	Exam Practice Review of learning over the year, MCQ, key terms retrieval practice Long and short answer questions





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