

Springwood High School Business Studies Curriculum Plan

Our Vision:

Exam boards: AQA

Brief overview of topics, themes, skills or key questions for each term:

	Autumn #1	Autumn #2	Spring #3	Spring #4	Summer #5	Summer #6
Year 12	Section 1 – What is Business Understanding the	Section 3 – Decision- making to improve marketing performance	Section 3 – Decision- making to improve marketing performance Marketing mix	Section 3 – Decision- making to improve marketing performance	Section 4 - Decision Making to improve operational performance Setting objectives,	Section 4 - Decision Making to improve operational performance Technology and operational efficiency,
	nature and purpose of business, external factors affecting business	objectives, market research, price and income elasticity of demand	iviarketing mix	Marketing mix	labour productivity, lean production and capacity utilisation	quality, supply chains and inventory End of section 4 Assessment
	Section 2 – Managers, Leadership and decision making	Section 5 – Decision making to improve financial performance	Section 5 – Decision making to improve financial performance	Section 6 – Decision making to improve HR performance	Section 6 – Decision making to improve HR performance	Review of learning over the year, MCQ, key terms retrieval practice
	Managers, leadership and decision making, opportunity costs and the role of	Financial objectives, calculating revenues costs and profits Breakeven and cash	Budgets and Budgeting, sources of finance	Motivation and Engagement Improving organisational design	Improving employer- employee relations, analysing performance and	Long and short answer questions AS paper practice
	stakeholders	flow	End of continue	Managing HR flow	improved HR performance	
	End of section 1 and 2 Assessment		End of section 5 Assessment	End of section 3	End of section 6 Assessment	
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the value of SWOT ratios Government policy environment analysis year, MCQ, key term retrieval practice		Section 7 – Analysing	Section 7 – Analysing	Section 7 – Analysing	Section 7 – Analysing	Section 7 – Analysing	
Mission statements, corporate objectives, strategy and tactics, the value of SWOT Section 8 – Choosing strategies Assessing performance Changes in political and legal environment Government policy Section 9 – How to pursue strategies Assessing performance Changes in political and legal environment Government policy Section 9 – How to pursue strategies Ansoffs matrix, competitive advantage and strategic positioning Financial objectives, balance sheets and income statements, ratios Section 9 – How to pursue strategies Assessing performance Changes in political and legal environment Government policy Section 10 – Managing Strategic Change Section 10 – Managing Strategic Change Assessment Section 10 – Managing Strategic Change Causes and value of change, flexible organisation, barriers to change, organisational culture Section 10 – Managing Strategic Change Section 10 – Managing Strategic Change Change, organisational culture Strategic implementation, network analysis, problems with		the strategic position	the strategic position	the strategic position	the strategic position of	the strategic position	
corporate objectives, strategy and tactics, the value of SWOT Section 8 – Choosing strategic direction Ansoffs matrix, competitive advantage and strategic positioning End of section 8 Assessment Assessment Assessment Changes in political and legal environment Government policy Changes in political and legal environment and legal environment Government policy Changes in political and legal environment and legal environment Government policy Section 9 – How to pursue strategies Section 9 – How to pursue strategies Section 10 – Managing Strategic Change Strategic Change Causes and value of change, flexible organisation, barriers to change, options, investment appraisal, sensitivity analysis Review of learning organisation of vertical and legal environment Section 10 – Managing Strategic Change Causes and value of change, flexible organisation, barriers to change, options, investment appraisal, sensitivity analysis NEND of section 7 Assessment Section 10 – Managing Strategic Change Competitive environment Section 10 – Managing Strategic Change Causes and value of change, options, investment appraisal, sensitivity analysis Protection 7 Assessment Section 10 – Managing Strategic Change Causes and value of change, options, investment appraisal, sensitivity analysis Protection 7 Assessment Section 10 – Managing Strategic Change Causes and value of change, options, investment appraisal, sensitivity analysis Protection 7 Assessment Section 10 – Managing Strategic Change Causes and value of change, options, investment appraisal, sensitivity analysis Protection 7 Assessment		of a business	of a business	of a business	a business	of a business	
End of section 10 Review of learning over the year, MCQ, key terms retrieval practice Long and short answer questions	Year 13	corporate objectives, strategy and tactics, the value of SWOT Section 8 — Choosing strategic direction Ansoffs matrix, competitive advantage and strategic positioning End of section 8	balance sheets and income statements, ratios Section 9 – How to pursue strategies Growth and retrenchment Economies and diseconomies of scale Growth and	Changes in political and legal environment Government policy Section 9 – How to pursue strategies Innovation, international trade inc: India and China, digital technology End of section 9	technological change, competitive environment Section 10 — Managing Strategic Change Causes and value of change, flexible organisation, barriers to change, organisational	options, investment appraisal, sensitivity analysis End of section 7 Assessment Section 10 — Managing Strategic Change Strategic implementation, network analysis, problems with strategy End of section 10 Review of learning over the year, MCQ, key terms retrieval practice Long and short answer	Review of learning over the year, MCQ, key terms retrieval practice Long and short answer

