

Pupil Premium Strategy Allocation for 2019/2020		
Pupil Premium Spend	Total Budget £277,622.51	Proposed Impact
Strategy	Cost	
Support Staff: These include, student mentors, Teaching Assistants, Accelerated Reader Coordinator, school Councillor, Pastoral Support Officers, Behaviour Manager, Data Assistant, Attendance officer and Inclusion Officer. Also a full time Pupil Premium Manager	£160,290.51	We expect to see improvements in pupil engagement, attendance and behaviour. We would also expect a decrease in uniform and equipment issues. We also hope to see increased parental engagement evidenced through attendance to events such as parents evening and information evenings.
Academic Support: A number of teaching staff TLR responsibilities which contribute to the pupil progress. These include Operational Leadership team, Lead teacher KS4. One member of the Senior Leadership Team. Providing small group intervention with members of staff. Homework club staffing. Curriculum planning and meeting time. Sixth Form progression assistance.	£83,631.08	We expect to see individual pupils making accelerated progress. We would also expect to see, those pupils that attend and engage, as a group make good progress when compared to others.
Costs towards Interventions: These include Hegarty Maths, Lexia, Accelerated Reader, Doodle, library books, Saturday Maths Tutoring. Support for students including revision books, calculators, stationary equipment music lessons, uniform, breakfast club, afterschool homework clubs refreshments, support for trips and extracurricular activities. Magistrates and Up for the Debate costs, Super learning Day, Careers fair. Revision books, calculators, stationary equipment music lessons, uniform, breakfast club, afterschool homework clubs refreshments, support for trips and extracurricular	£33,700.92	<p>We would expect to see an increase in numbers of pupils who participate in extracurricular activities be it sports, music, trips, clubs or any other activity that offers cultural capital and learning experiences.</p> <p>An improvement in progress and attainment for PP students across all subjects.</p>
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