



## Pupil Premium 2016 -17

Springwood High School is committed to ensure that all students achieve. We strive to ensure that the gap is narrowed and no student is disadvantaged so all pupils are able to fulfil their potential and have a successful post 16 future.

Alongside their formal education, we offer additional support and enrichment opportunities which allow for pupil premium students to thrive. Through the government's Pupil Premium grant we are able to offer a wide range of diverse support for each pupil. In 2016 -17 Springwood High School have been allocated £298,275 Pupil Premium Grant.

The report below identifies where spending has been allocated and the impact this has allowed. A review of the strategy and spending will take place termly at the Governors Curriculum and Achievement Committee.

2016 – 17 Strategy	Impact	Cost
20% Attendance Officer	To monitor and Improve student attendance	£3,000
Data Manager Assistant	To regularly monitor pupil premium data and report to parents and staff	£14,500
Fulltime PP manager	Monitor, Track and intervene with PP students and families	£20,500
Intervention Salary 50%	Ensure PP students have academic support within the school	£7,500
Inclusion Officer Salary 50%	Outreach on attendance and work experience for PP students	£13,500
School Counsellor Salary 50%	Provide emotional support for PP students	£12,000
Mentor Support costs	Support academic and emotional well being	£94,000
TA costs	Academic support within the classroom	£66,000
Lead Achievement Teacher 50% TLR	Lead and manage PP performance in KS4	£4,500
Education packages including Lexia, My Maths etc	IT support for Maths, English and other curriculum areas	£8,000
Creation of PP dominated classes in Core - no direct cost	Ensure the best quality teaching and learning for PP students	
Educational Trips support in things like theatre trips, Sailing, Foreign Trips	Build Relationships and broaden horizons amongst PP students	£6,000

Support with materials Art, Tech etc.	£ allocated to support with materials to ensure no disadvantage	£1,500
Provision of Revision Guides, Core English Texts, equipment, calculators	£ allocated to support with books, revision guides and ed equipment e.g. calculators particularly at KS4	£2,500
Holiday revision sessions	Holiday club to specifically support Numeracy and Literacy at KS3	£6,000
Kingswood Residential, inc costs of Pizza night and Jon Thaxton guest speaker	Build relationships and confidence	£5,000
E Learning	PP student/s unable to attend school	£5,000
Revision trip pre external exams	Support PP students with GCSE revision	£5,500
PP ECDL costs	PP students have access to ICT qualification	£2,000
PP Open Road costs	Support for Vocational Learning	£10,500
Proportion of Careers Fair costs	Raise aspirations and provide IAG	£500
PP Kingswood Presentation Evening	Opportunity to reward students and engage parents	£500
The Bridge PP Budget	Resources for the Bridge Curriculum area	£1,500
Proportion of HWK Club costs	Opportunity for PP students to complete homework in school.	£500
Music Tuition Support	Ensure engagement for PP students	£3,500
KS3 Friday Afternoon Enrichment Trips	Confidence and relationship building in KS3	£1,500
Individual Department Support	Support Departments on PP strategies	£3,000

Date of Review: 15<sup>th</sup> June 2017