

**LABOUR MARKET  
INFORMATION**

**NORFOLK 2022**



# WHAT IS LABOUR MARKET INFORMATION (LMI) ?

Labour Market Information (LMI) is information that provides insight into the labour markets at different levels (district, region or nation).

## LMI will focus on:

- the industries that are growing and declining
- the types and levels of jobs are increasing and decreasing
- what supply of labour is available – numbers, skill and qualification levels.

## Examples of Information Provided

- Population composition
- Skills, Career & Progression Pathways
- Education institutes, courses, qualifications, and supporting statistics
- Employment sectors, employers, trends and jobs
- Jobs, training, and apprenticeships



# WHAT IS LABOUR MARKET INFORMATION (LMI) ?

## Why does it matter?

- To develop the skills and knowledge of students about the local and national labour market.
- Encourages the use of objective information about the local and national labour market to support students to make decisions that improve their careers and transitions into work.
- Students have access to up-to-date information, which plays a key role in raising aspirations and promoting social mobility.
- LMI can be used as a tool within the curriculum to embed “real life” information into PSHE and other lessons to offer practical help with researching opportunities open to students especially at key transition points.
- It enables the staff in schools and colleges to gain information to use in the classroom that can then support first-hand encounters with employers and experiences of workplaces.



The New Anglia  
**Careers Hub**

NEW ANGLIA  
UNIVERSITY

10 CARPENTERS  
WENTFORTH  
LONDON

European Union  
Erasmus+ Project



## Full time (FT) & Part time (PT) working in Norfolk in 2022

- All people aged 16-64 – **77.4%**
- Males aged 16-64 – **80.3%**
- Females aged 16-64 – **74.6%**

- Full-time workers – 73%
- Part-time workers – 27%

- Male - **£32,251 (FT) / £12,540 (PT)**
- Female - **£27,480 (FT) / £12,000 (PT)**



# NORFOLK'S LABOUR MARKET INFORMATION (LMI)



## Hours worked (2022)

- Less than 10 hours weekly - **3%**
- 10-34 hours weekly - **31%**
- 35-44 hours weekly - **45%**
- 45 hours or more weekly - **21%**



## Self-employment (2022)

- Self-employed females – **11.3%**
- Self-employed males – **16.7%**



## Reasons for not working (2022)

- Students – **23.6%**
- Family responsibilities – **15.9%**
- Long term illness – **20.7%**
- Retired – **18.9%**
- Other – **20.9%**

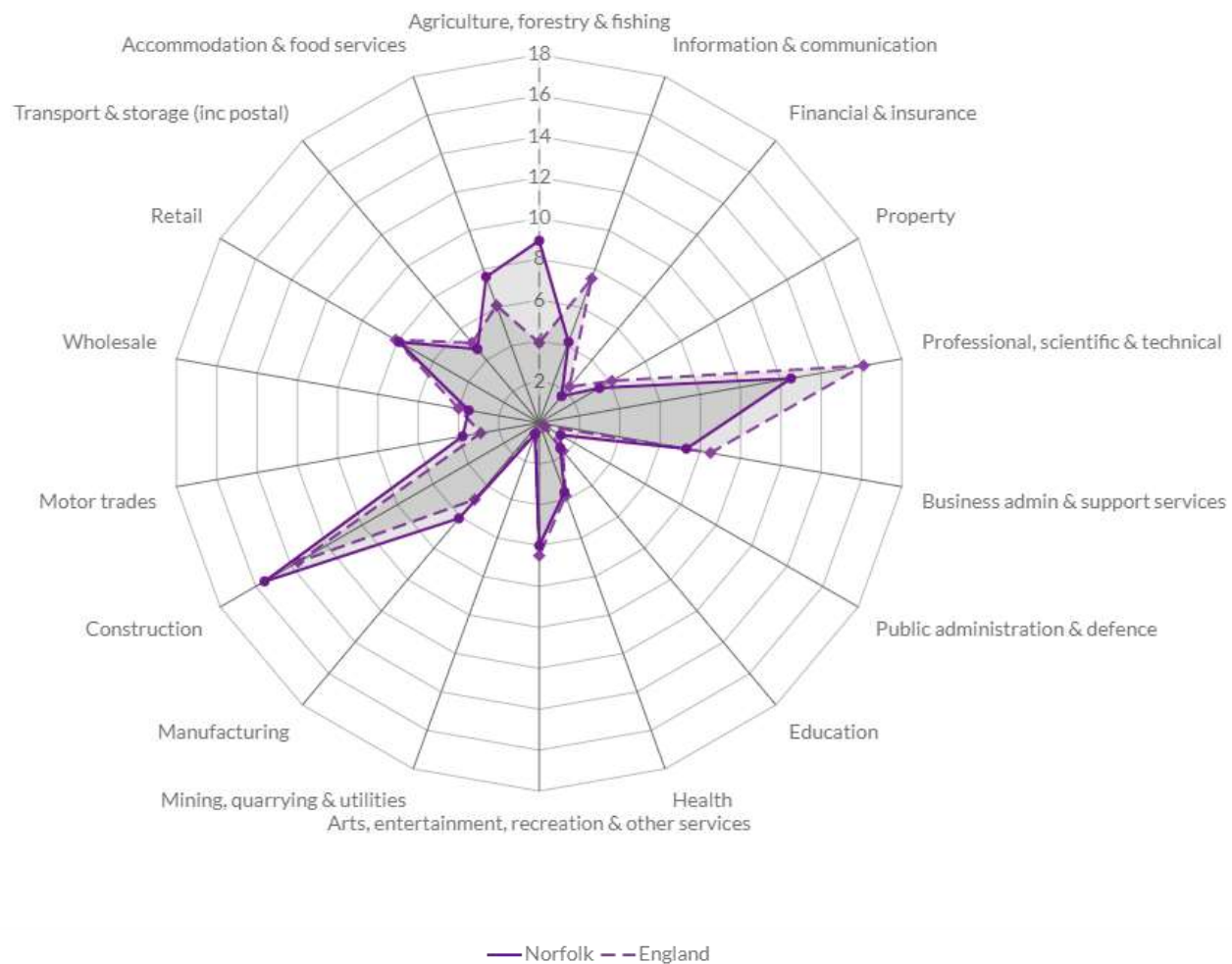


# SIZE OF EMPLOYERS (2022)

|                        | <b>MICRO</b><br>Number of employees<br>0-9 | <b>SMALL</b><br>Number of employees<br>10-49 | <b>MEDIUM</b><br>Number of employees<br>50-249 | <b>LARGE</b><br>Number of employees<br>250+ |
|------------------------|--|--|--|---|
| <b>Norfolk</b>         | <b>83.5%</b>                               | <b>13.6%</b>                                 | <b>2.7%</b>                                    | <b>0.3%</b>                                 |
| <b>East of England</b> | <b>85.6%</b>                               | <b>11.7%</b>                                 | <b>2.4%</b>                                    | <b>0.3%</b>                                 |
| <b>England</b>         | <b>85.1%</b>                               | <b>12.1%</b>                                 | <b>2.5%</b>                                    | <b>0.4%</b>                                 |



# % OF ENTERPRISES BY INDUSTRY (2022)



# EMPLOYMENT IN DIFFERENT JOB SECTORS (2021)

- Agriculture & Fishing - **2.1%**
- Energy & Water - **1.8%**
- Manufacturing - **8.7%**
- Construction - **7.2%**
- Hotels & Restaurants - **18.7%**
- Transport & Communications - **7.1%**
- Admin, Education & Health - **32%**
- Banking, Finance & Insurance - **14.8%**
- Other Services - **7.6%**





# EMPLOYMENT RATE BY INDUSTRY (2022)

