

**Child Protection
Procedures
2016**

As an adult working with
children and young people
YOU have a duty to act when
you have a concern about a
child's welfare

When to be concerned?

When you become aware of information that leads you to be concerned about the physical, emotional or sexual wellbeing of a child.

The information you may have may not be enough on its own for a child protection referral. However, it will help your **Designated Senior Person (DSP)** to make a decision about the risk of harm to the child.

Alerts

- You may see physical signs
- You may hear worrying accounts
- You may pick up emotional distress
- You may notice a change in a child's behaviour or presentation
- Someone may disclose to you

Harm can be caused to a child by:

- A parent / carer
- Family member / friend
- Another child
- Stranger
- Member of staff / volunteer

Regardless of the source of the harm you **MUST** report your concern to your DSP

Mr P Evans

**Mr Hind
Mrs Franks
Mr Wills**

**Mrs L Elsegood
Mr M Ballman**

If your concern is about a staff member / volunteer you should report this to the Headteacher

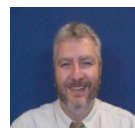
Mr A Johnson

If your concern is about the Headteacher inform the Chair of Governors



Mr R Livesey

who can be contacted at school through the Clerk to Governors



Mr Evans



Mr Hind



Mrs Franks



Mr Wills



Mrs Elsegood



Mr Ballman



Mr Johnson
Headteacher



Springwood
High School

Headteacher

Mr A Johnson BSc (Hons)

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