

# Earn while you learn with the Tulip Engineering Academy

Tulip Ltd, together with its subsidiary Dalehead Foods, is one of the UK's leading food companies.

Specialising in the production of high quality, tasty meat products, we operate a fully integrated farm to fork supply chain, supplying the country's best-known supermarkets, wholesalers and food service outlets with a wide range of products including fresh pork, cooked and cured meats, savoury snacks, sausages and bacon.

We operate out of 15 manufacturing centres of excellence across the UK and employ around 7,500 people in a wide variety of roles, from farming and food production to sales and marketing.

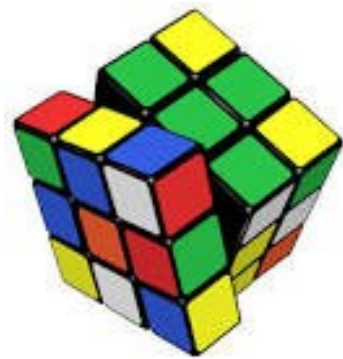
We are committed to attracting, training and retaining the best in the business, in order to provide our people with not just a job, but a career.

We have three fantastic new schemes commencing Autumn 2015, one of which is our new **Engineering Apprenticeship**.

Depending on locations we will ensure you are progressing to a multi skilled engineer after 4 years.

Your starting rate of pay will be £6.50 per hour (rising to £6.70 in October 2015). Once a fully qualified single skilled engineer, plus based on performance, you may have the opportunity to earn £30,000 per annum (depending on location).

A job in engineering requires strong communication skills, good hand eye co-ordination and good time management and planning. We are looking for good GCSE level candidates with at least 5 GCSEs including Grade C or above in Maths and English (combined science would be an advantage, but not essential).



## INTERESTED?

For more information of entry requirements, modules covered and pay rates visit our Young People website [www.tfng.co.uk](http://www.tfng.co.uk) and click on Apprenticeships / apply. The TFNG website also provides details of locations where our Apprenticeship vacancies are.

**First closing date: 29 May 2015**

**We'll do our best to bring out your talent and look forward to hearing from you!**

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*"I would absolutely recommend the scheme to other people" ... "I have a mentor we meet to discuss how I am progressing"*

Dainis started his career in Tulip seven years ago working on the production line. He started as a temporary worker for the BBQ season. Following a successful first few months he was quickly snapped up and promoted to line leader within one of our Retail Packing departments.

He progressed from there to machine minder/team leader. It was whilst working on the line that he became aware of the apprenticeship scheme following a conversation with one of the site engineers.

He is now about to embark on his first year at college on the Tulip Engineering apprenticeship programme.

*"The company have made me feel supported"  
"I love everything about my job"*

"We are honoured to continually support and encourage the development of prospective Engineers and delight ourselves in proving that the Meat Industry can provide incredible opportunities for building a future! If you are interested in applying or to find out more visit [www.tfng.co.uk](http://www.tfng.co.uk)—Apprenticeships



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We have three fantastic new schemes commencing Autumn 2015, one of which is our new **Technical Apprenticeship**.

You will work towards IPQ Level 3 Diploma in Food Industry Skills, Food Safety and HACCP as well as a Foundation Degree in Food Manufacturing. Based on performance you will have the opportunity to be sponsored to study for a BSc.

Your starting salary will be £15,000 per annum, reviewed every six months with an opportunity to earn £22,000 after 3 years—and no student debt!

A job in Technical requires strong communication skills, good time management and planning, the ability to trouble shoot and solve problems with a team and encourage colleagues in a fast paced environment to follow procedures and maintain documentation and records. We are looking for candidates who have 3 A Levels at C or above. Desirable A levels are in Biology, Chemistry and Home Economic, although not essential



*"In Technical every day is different and brings a new challenge, but these are the reasons why I enjoy this role so*

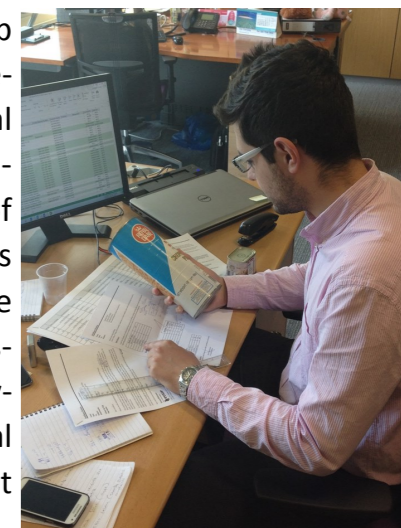
*"A job in technical requires great attention to detail and good communication skills. It is important to be well organised and possess good ability to*

*think on your feet. Communication with other departments is large part of the role so it's important to be open-minded and patient.*

*I started working in technical almost a year ago with no previous knowledge about the role. I felt strongly supported by the team and have learned immense amount over the last year. The role is so varied involving tasting products, spending time in the factory, communicating with other departments and working with internal and external systems."*

Inga Krievane

Achilleas started his career in Tulip Ltd one year ago he joined Tulip Technical apprenticeship programme working in the technical department for canned products. He started learning about technical specifications for raw materials and how to deal with customer complaints. The main focus was how to ensure the safety and quality of canned products. Following a successful first few months he has quickly progressed and promoted to technical graduate joining the technical graduate scheme for two years. Now he meets with costumers and major retailers regarding technical matters. He also travels around UK to visit Tulip sites and participates in technical meetings regarding site problems. He is ready to embark for his first year on the graduate technical scheme along with his college studies.



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