

Employers Looking For Apprentices – March 2015

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ARABLE

Terrington St Clement, Nr King's Lynn, Norfolk – ARABLE – 110789- Small family run farm producing wide variety of vegetable and cereal crop, including potatoes and sugar beet. Looking for someone to grow into the business so long term prospects are offered for the right person. Candidates must be willing to be flexible and get involved in all aspects of the business. The work will include tractor driving, stacker operating, land preparation, drilling, field and yard work, maintenance of machinery when necessary. Previous agricultural experience in this kind of environment is necessary. A driving licence would also be required.

Stoke Ferry, near Downham Market – ARABLE - 110957 'Apprentice is required for a European potato business with a Norfolk site near to Downham Market. The role will involve seeing all aspects of the production system and would ideally involve some time spent at the different sites to gain a wider knowledge of the industry.

An interest in agriculture is essential but training will be provided to build on that interest so school leavers and new entrants will be considered.

There is a clear career structure in the business for a motivated person.

Burwell, Cambridgeshire- ARABLE- 111381- 'This is an ideal opportunity for someone to begin a career in arable farming and contracting, to include a variety of jobs and industry recognised qualifications. The successful candidate will be working in a small team under supervision of the main partner. Responsibilities will vary according to progress and will include mainly cultivating fertiliser and spray operations on the farm and grassland work on the contracting side, which is based on the Newmarket Stud Farms'

Walpole Highway, Cambridgeshire- ARABLE – 111540 – 'A family farming business with a busy contracting enterprise is looking for an apprentice to work with the existing team of four members. Combinable crops form the main part of the work

together with some sugar beet. An apprentice with some experience would be preferred and there may also be a harvest position as well'.

Beccles, Suffolk – ARABLE – 111546 – 'An arable apprentice is required to work on a 300 acre arable farm with a further 130 acres on contract 10 miles from farm. The business has a straw baling and haulage enterprise which subsequently sells it on to power stations. They also have a logging enterprise purchasing tree trunks/timber, logging, drying, splitting and selling direct to the public including delivery. Work is split 30% arable: 30% straw: 40% logs so they are busy all the year round. The apprentice will join two full time staff and 2/3 part time members who join for peak periods. They must be a willing worker with a good attitude who is prepared to muck in with everything - no two days will be the same. Due to the location of the farm, the applicant must have a driving licence and a willingness to undertake the apprenticeship. In return, a long term post will be available for the right applicant'.

Saham Toney, Norfolk- ARABLE- 110978- 'A busy arable farm is requiring an arable apprentice with some practical experience in arable operations. They need to be able to work as part of the team and be able to learn quickly and complete some tasks on their own when trained. General field work, and some irrigation work. Full driving licence required.'

ENGINEERING

Bury St Edmunds- ENGINEERING- 111041- 'A service and sales dealer for a wide range of garden and horticultural machinery, including the Stihl, Toro, Mountfield, Hayter and Cub Cadet brands is seeking an Engineering Apprentice. This vacancy gives a great opportunity to someone who is keen on small engined machines, who enjoys the challenge of problem solving and making things right. Under the guidance of our experienced fitters, this is a very worthwhile apprenticeship opportunity.'

Bury St Edmunds, Suffolk- ENGINEERING- 111032 'A successful fleet sales and hire Company are looking to recruit an Engineering Apprentice. The suitable candidate would be expected to work with screening plants, shredders, grinders, trommels. The apprentice will be working alongside qualified engineers. Workplace training will include engine diagnostics, hydraulics, electrics, welding and fabricating. Applications training, factory training and product awareness (factory located in

Northern Ireland). The apprentice will work towards the Land-based Engineering apprenticeship. This is a great opportunity for the right person to set out long term career within a growing market.'

Barford, Norwich – ENGINEERING- 110795- WORKSHOP APPRENTICE A small, family run business, specialising in all types of ground care and maintenance machinery require a workshop apprentice. Duties will include the maintenance and servicing of the machinery, a chance to gain extra engineering qualifications will also be available to the right candidate. This Company require a workshop apprentice. Duties will include the maintenance and servicing of the machinery, a chance to gain extra engineering qualifications will also be available to the right candidate.

Ely, Cambridgeshire- ENGINEERING- 110389- 'A State of the art indoor mushroom growing facility on a half-hectare site in Littleport, Cambs is seeking an engineering apprentice to begin an exciting opportunity and career in maintenance and electrical engineering. Full apprenticeship with in house and external training provided.'

GENERAL

Norwich PYO, Salhouse Road, Norwich – CUSTOMER SERVICE APPRENTICESHIP- 110850- Commercial Horticulture business consisting of PYO soft and top fruit, looking for apprentice to work in their newly established farm shop and café. This would be a Customer Service Apprenticeship, including how to run a retail unit, stock taking, managing a shop floor, assessing margins on stock and being able to look at forecasting stock in due course. No previous experience is necessary but you must have good GCSE grades, with maths being particularly essential, along with the ability to use your own initiative and common sense. This would be an excellent opportunity to join this growing family-run business at its next exciting phase

Barford, Norwich – ADMINISTRATION / OFFICE- 110795- A small, family run business, specialising in all types of ground care and maintenance machinery. Require an assistant administrator to help in the busy office with the day to day running of the business. The role would involve answering the telephone and

dealing with customer enquiries, invoicing, book keeping (including SAGE) and ordering stock and general office duties. Must have excellent customer service and communication skills, computer literacy, good time keeping and be open and confident.

Loddon, Norfolk – EQUINE – 110108- Farm, Wedding venue and Polo Club with 60 horses. Looking for a full time groom. Must have some previous experience with horses.

Brundish, near Framlingham, Suffolk- BUTCHERY/FOOD PROCESSING- 111184 'A family farming business is looking for a person interested in butchery and food processing. Work is varied and will include pork butchery, sausages making, bacon and ham curing together with the slicing and packing of bacon and ham. The successful person will become a valuable member of a happy team and will have the opportunity to obtain work place qualifications.'

Huntingdon, Cambridgeshire-OTHER-111028 'A thatching business is looking to take on a young, hardworking apprentice to learn the old English craft of Thatching. The job would take them all over the countryside, working on listed buildings, English heritage properties and many more using their own harvested materials. They are award winning thatchers and members of the National Society of Master Thatchers and East Midlands Master Thatchers.'

Terrington St Clements, near King's Lynn – BUSINESS ADMINISTRATION – 111197- An apprentice is required for a busy bulb grower in West Norfolk. The business supplies to a number of supermarkets and has 500 acres of flowers and bulbs and 7 acres of glasshouses. It uses the latest English and Dutch machinery/technology, together with its own designs. The role will be varied and include recording systems, preparing for audits and quality control. Work may be up to 5 ½ days/week including the College requirement. The ideal candidate will be 18 years + and have some interest/experience in administration in a production horticulture or wider land based sector. Buses are available to the local village and accommodation may be available if required. The business has many opportunities for the right candidate with a chance to improve and develop with the business and a very rewarding career

Fresh Produce- Essex- 'The Colchester Regional Agricultural & Fruit Training Group (CRAFT) and EDGE apprentices are working with a number of farming businesses in the North Essex region to promote the Fresh Produce sector. A number of these businesses will be seeking apprentices in the coming months to work on arable, vegetable, salad and fruit enterprises. We are seeking initial interest from potential apprentices who would be keen to work in this sector. We are also planning to organise a day where potential apprentices can visit at least one of the businesses and find out what is involved in this area of food production. Please contact the EDGE team to find out more'.

Calthorpe, Norwich- BUSINESS ADMINISTRATION- 111276- 'An exciting new company that designs and assembles remote control farm and driveway gates are requiring an office administration apprentice to help with the day to day running of the office based tasks of this company and also another, associated farm company. The exact role is dependent on the candidate, but will include some or all of the following tasks; data filing, data input, financial and product performance records, stock control, product test recording, assisting with assembly and packing and managing despatch. The ideal candidate will be enthusiastic, have a good working knowledge of MS Office, an aptitude for mathematics and figures and have a flexible approach and a desire to further a career in this field.

Norwich – BUSINESS ADMINISTRATION –110092- 'A family run business providing filter components to a range of industries includes Agriculture, Construction, Forklift Trucks, Horticultural, Industrial, Marine, Truck & Bus requires an apprentice to work with their digital marketing and social media. The business supplies their products across the UK and internationally. Their warehouse in Norfolk holds up to 5,300 different filters at any given time and they pride themselves on their fast delivery times and customer service. This is a niche business that is rapidly growing and with innovative ideas for the future. They are looking for an apprentice who will grow with the business and learn all aspects. This is a great opportunity to work with small and dedicated team in this extremely interesting and varied enterprise'.

Gissing, Norfolk – HORTICULTURE/FLORISTRY/BUSINESS ADMIN -111047 'An apprentice is required to help develop a rural business between Long Stratton and Diss which grows organic seasonal British flowers and creates bespoke floral arrangements for weddings, funerals, gifts and family events. The apprentice will be required to help maintain and develop the gardens, seasonal flower and foliage production, harvesting and cutting flowers to eventually work alongside the proprietor producing floral arrangements and displays, marketing, including the use of social media, attending farmers markets and support the development of workshops.'

Flordon, Norwich – FOOD INDUSTRY SKILLS- 111275 - 'An apprentice Pack House Operative is required for a busy mushroom growing business. The apprentice will carry out general warehouse duties including weighing, labelling and wrapping the mushrooms in crates ready for product release. A driving license is essential for this role as the candidate will be expected to drive to different sites and different positions on site. A forklift license would be desirable but not essential.'

North Tuddenham, Dereham – ARBORICULTURE- 110558- 'A trainee arborist is required to undertake work such as ground clearance through to the sectional felling of trees once qualified. The position will be working throughout Norfolk and Suffolk. The ideal candidate will be sensible with a basic awareness of health and safety and would both appreciate and respect wildlife.'

Halesworth, Suffolk- BUSINESS ADMINISTRATION- 111595- 'A customer service apprentice is required for a company that provides financial services to the rural and agricultural community. The position involves general office duties, making/receiving telephone calls, talking to the customers, cross/upselling of products and administration support for colleagues. In addition there will be the requirement to handle customer insurance claims. Once suitably trained the successful candidate may visit clients in the community to promote appropriate products.'

Bury St Edmunds, Suffolk –111032- 'A Business Administration apprentice is required for an engineering company that sells and hires fleet within the following sectors - Quarry, Topsoil, Demolition, Waste recycling, Landfill, Compost and Biomass. The suitable candidate would be expected to work at the main office supporting the office manager. Tasks will include database management, marketing and flyer design, data input, telephone call handling and email creation. The successful candidate will also be expected to manage, innovate and provide ideas

and energy for social media coverage. This is a great opportunity for the right person to set out a long term career within a growing market'.

HORTICULTURE

Wisbech Cambridgeshire- COMMERCIAL HORTICULTURE- 111054 'Apprentices sought for a very busy and successful, nationally recognised company that is the leading supplier of young plants.

2 x Horticultural Growers. This is an excellent opportunity for an individual looking to expand their experience and knowledge of horticulture whilst working for a nationally recognised leading supplier of young plants.

Within this role you will need to balance full-time paid employment whilst also undertaking a nationally recognised qualification in Horticulture. You will need to be flexible with your time and committed to both your employment and studies.

This apprenticeship will last up to 20 months and could lead on to further employment within the company once you have completed your course.

- Duties will include using a hosepipe to water plants, as well as being trained and guided in the use of sprinkler irrigation systems.
- Daily crop monitoring to assess for crop watering needs as well as checking crops for pests and diseases, including weeds. At certain times of the year plants are propagated under polythene and will need checking carefully.
- Plants will require specific treatments at times which will necessitate both the need to apply chemical sprays (individuals will receive on-the-job training as well as external training and testing) and the introduction of biological control insects.
- Always keep the area you are responsible for clean and tidy.

Wisbech Cambridgeshire- HORTICULTURAL SALES –111054- Apprentice sought for a very busy and successful, nationally recognised company that is the leading supplier of young plants.

This is an excellent opportunity for an individual looking to expand their experience and knowledge of sales within a horticultural focused environment.

Duties will include-

- learning the fundamental elements of the business and industry including growing, despatch and quality control before using and applying these newly acquired skills within our fast paced, commercial environment.
- Working within various operational departments on the nursery. These include growing, despatch, goods in, cuttings, picking, and pesticides and whilst working for these departments you will undertake the usual roles in each, so that you learn the fundamental basics of horticulture. Using these newly learnt skills you will then move into our retail outlet to develop your customer facing skills.
- The final months of your apprenticeship will be based within our fast paced sales team. Here you will deal with our customers, selling to them and assisting with their requirements via email, phone and in person. There will also be opportunities for you to spend time with our field sales team and will travel around the country, visiting our customers with them.
- During the early months of your apprenticeship you will be gaining an understanding of the technical side of the business and during this period you will spend at least one day every two weeks with our customers possibly travelling with the sales team.

It is hoped that by the end of the apprenticeship you will have an excellent understanding of the fundamental aspects of horticulture and will have obtained the necessary skills needed to put this knowledge into practice in a commercial/sales environment.

Terrington St Clements, near King's Lynn – PRODUCTION HORTICULTURE – 111197- At least one apprentice is required for a busy bulb grower in West Norfolk. The business supplies to a number of supermarkets and has 500 acres of flowers and bulbs and 7 acres of glasshouses. It uses the latest English and Dutch machinery/technology, together with its own designs. All types of roles in the business from production line, to growing indoor and out, to other areas such as quality control, the farm and recording systems. Work will be over 5 ½ days/week including the College requirement. The ideal candidate will be 18 years + and have some interest/experience in production horticulture or the wider land based sector. Tractor driving skills would be beneficial. Buses are available to the local village and accommodation may be available if required. The business has many opportunities

for the right candidate, with a chance to improve and develop with the business and a very rewarding career'

Flordon, Norwich – PRODUCTION HORTICULTURE- 111275- 'An apprentice is required for a Mushroom growing position for approximately 30 hours a week to help with all aspects of the growing procedure. Due to the nature of the irrigation part of the growing process, candidates aged 19 and over would be preferable. A driving license is not essential but there will be some weekend work'.

Wisbech, Cambridgeshire - PRODUCTION HORTICULTURE –111441- 'An enthusiastic apprentice is required for a fruit grower. The role will include pruning and shaping of the trees, spraying, harvesting, basic maintenance of the tractors and general harvesting. Some chainsaw experience would be useful. Competitive pay will be offered after an initial 3 month trial'.

Beccles, Suffolk- PRODUCTION HORTICULTURE-111269' 'Looking for a junior member of the horticulture team. Duties will include customer service, display merchandising, plant recognition and knowledge, to a level where advice can be given to customers. To understand soil types, plant production and care and watering skills and understanding. Looking for a candidate that wants to develop a career in horticulture.'

Bucklesham, near Ipswich, Suffolk- PRODUCTION HORTICULTURE- 111380- 'Landscape apprenticeship position for a small landscaping company Apprentice role will include laying slabs, laying bricks, building timber walls, construction of garden walls, turfing, mixing cement and fence construction. In addition any outdoor garden construction requirements.'

Little Clacton, Clacton On Sea, Essex- PRODUCTION HORTICULTURE- 111255- 'Assisting the owner and other staff in all aspects of soft landscaping tasks. This will include maintaining beds and borders. Trimming and maintaining hedges. Mowing and preparing lawns. Laying turf and planting beds. Apprentice will learn all aspects of amenity horticulture.'

Norwich, Norfolk- HORTICULTURE 2 x Horticultural Green Keeping Vacancies- 111502- '2 Horticultural apprentices required for a busy manor house, assisting with the maintenance of the golf course and property grounds to ensure a functional and

high standard playing surfaces and pleasant appearance. Maintain lawns by mowing, edging, raking leaves, and performing other lawn maintenance functions. Maintain flower beds, baskets, and boxes by watering, removing weeds, trimming, and performing other maintenance.'

Framlingham, Suffolk- HORTICULTURE- 111471- 'Learning to operate all grass cutting and grounds maintenance machinery and hand tools. To gain knowledge of equipment maintenance, service schedules as well as the ability to carry out minor repairs to equipment if required. Learn to prepare and assist in maintaining sports pitches including rugby, cricket, hockey, tennis, rounders, athletics and cross country Specific match preparation of cricket squares and pitches, and end of season renovation, maintenance of golf greens, fairways and bunkers. Assisting with general grounds maintenance to include strimming, hedge cutting, sweeping and leaf clearing. Maintaining appearance around all school buildings so that a tidy and professional image is displayed at all times.'

Markstey, Colchester, Essex- HORTICULTURE-111483- 'Horticultural Apprentice required for family business with retail garden centre, garden machinery and nurseries. Duties will include planting and other nursery aspects.'

HORTICULTURE – Holt, Norfolk- 111536 –'An apprentice is required to work as part of an Estate grounds team. The apprentice will have the opportunity to gain experience working in the formal Hall gardens where they would have the benefit of experiencing a diverse range of tasks including maintenance of lawns, hedges and beds plus glasshouse and vegetable garden work. There is also the hotel grounds and other Estate cottage gardens that the team look after, usually between tenants. The Estate is located about 2 miles north of Holt, so it is fairly isolated and there is no public transport that comes past the Estate so some form of transport would be required'.

Colton, Norfolk– HORTICULTURE – 111542- 'An apprentice is required to assist in the day to day activities in a modern nursery producing containerised shrubs for garden centres in the UK and abroad. It will be a very hands on role and training will be given in all types of nursery work within the company. Duties will include assisting with growing, maintenance and despatching of containerised plants for the garden centre market. The successful candidate will show a high level of interest and

commitment to the company/apprenticeship programme. Working outside in all weathers is expected'.

Diss, Norfolk- HORTICULTURE – 111586- 'A busy nursery in Diss is looking for an enthusiastic person, with common sense who is willing to learn. Someone who likes to work at the nursery and look forward in moving on to selling plants from the lorry. Their job will start with growing and preparing plants. Going out one day a week with someone to sell plants to garden centres and nurseries. If you are the right person for the job and you enjoy staying with them, they will provide you with a lorry license. Your work will then be split in working a few days at the nursery and a few days on the lorry. Other duties will include maintaining and looking after plants and trees; this includes watering, potting, preparing plants to sell and deliver. Maintaining customer communication and selling plants from the lorry.

LIVESTOCK

Poringland, Norfolk- POULTRY- 110925 - 'A poultry apprentice is required to work with a small team looking after breeders. The candidate will be required to work with all aspects of the care of the birds and eggs. The work will be over 6 days a week and they must be happy to undergo training. The person must be keen to establish a career in the industry. There is no public transport near to the farm so travel arrangements need to be considered by the applicant.'

Little Melton, Norfolk (at various sites across Norfolk) x 4- PIG

APPRENTICESHIP- 110920- Apprentices required for a progressive integrated pig company with sites in the area of Swaffham, Watton, Dereham, Fakenham Thetford and Attleborough. The ideal apprentices will be motivated and keen to learn about the pig production industry. They will be expected to gain experience by working on both indoor, outdoor breeding production systems and finishing units.

Additional training will be provided on top of the apprenticeship scheme and there are genuine opportunities for progression in the company. Further training programmes will be available to enable progression in the company structure after the apprenticeship is completed. We currently have a large number of staff who have benefitted from this ongoing programme.

East Somerton, near Great Yarmouth – LIVESTOCK- 111274 'Reliable and enthusiastic apprentice required for a busy Livestock Farm near Great Yarmouth, consisting of approximately 200 suckler cows, beef finishing and 700 breeding ewes and finishing lambs. Duties will include assisting with the day to day running of the farm, feeding, calving, lambing, using the telehandler and all other aspects for the care of livestock.'

Harleston, Norfolk- LIVESTOCK - 110093

'An indoor pig unit near Harleston requires an apprentice to help out with all aspects of pig husbandry. The farm rears pigs from birth through to slaughter weight and the apprentice will gain experience throughout the production cycle.'

The team consists of 4 people and they have recent experience in training an apprentice.

Woodbridge, Suffolk- LIVESTOCK- 111363- 'Apprentice required for a 720 Pig Unit. Duties will include feeding, cleaning, weighing, moving, checking for health and fitness. Also 1000 geese May till December. Also hay making and straw carting in summer. This apprenticeship position will provide the opportunity to learn all aspects of livestock management at level 2. In addition the apprentice on completion will have the opportunity to take over manage and run a 720 stock pig unit. The apprentice will also have the opportunity to learn from the owner financial management, as well as maintenance of machinery and equipment.'

Halesworth, Suffolk- LIVESTOCK- 110079- 'A busy livestock farm in Suffolk require 2 apprentices, one for an outdoor breeding herd (Serving and Farrowing) and another for a Free Range Finishing Herd.'

The Farm operates two 1,000 sow outdoor breeding herds, together producing 800 – 900 piglets on a weekly basis. The piglets remain with their mothers on average for four weeks before being weaned and moved to the free range finishing herd.

The Outdoor Breeding Herd role duties would include

- checking sow & piglet condition,

- feeding sows,
- strawing up huts and tents
- moving sows,
- weaning piglets,
- fallen stock removal,
- heat detection,
- artificial insemination,
- pregnancy testing,
- identification of illness,
- administering vaccines and medication,
- practicing good bio-security
- Accurate record keeping.

Successful Candidates must be able to demonstrate:

- a desire for high animal welfare
- a meticulous nature; wanting to do the job right rather than get the job done
- reliability and a good attendance record
- a love for working outdoors
- good communication skills

The Free Range Apprenticeship role duties would include:

- checking for illness and monitoring piglet condition,
- administering appropriate medication,
- checking for illness and monitoring piglet condition,
- administering appropriate medication,
- cleaning out troughs and feeding pigs,
- moving and setting up huts and tents,
- strawing up huts and tents,
- moving and loading pigs,
- fallen stock removal,
- checking water tanks and pipes,

- maintaining electric fencing,
- practicing good bio-security,
- tractor and tele handler operation,
- vehicle maintenance,
- Accurate record keeping.

Successful Candidates must be able to demonstrate

- a love for working outdoors
- reliability and a good attendance record
- good communication skills
- they are hardworking and physically fit

Hainford, Norwich- LIVESTOCK- 111522 'A livestock apprentice is required for a 750 sow breeding farm supplying pigs to BQP. All aspects of pig care will be covered and it is important that the apprentice has a high regard for pig welfare and attention to detail'

Westerfield, Ipswich, Suffolk- LIVESTOCK/MIXED 111486- 'Family Mixed farm growing combinable crops with a beef unit and small sheep flock is looking for someone who is flexible and can get involved in all aspects of working within a small team.

Long term prospects are good for the right candidate.

The work will evolve tractor driving , machinery maintenance, cattle and sheep work, building / yard/ crop storage maintenance along with the varied other everyday work that keeps life interesting working on a mixed farm.

Previous agricultural experience would be an advantage. A driving license would also be required.

Bawdeswell, Norfolk –POULTRY- 111496 'A Hatchery Worker is required for an international poultry company. The successful applicant will be responsible for

supporting the incubation, hatching, processing, sexing and delivery of chicks. They will be involved in:

- All areas of chick processing
- Traying, setting and transferring eggs.
- Cleaning and sanitizing hatchers, incubators and egg rooms.

You will need to observe all the hygiene and biosecurity rules laid down by the company, including personal hygiene, hand washing and the wearing of all protective clothing.

This position is based in Bawdeswell in Norfolk but the company may consider applicants who would like to work at other sites in East Anglia. Visits to a site may also be possible if potential applicants would like to understand the nature of the position to a greater depth'.

Swannington, Norfolk- LIVESTOCK-110617- 'Apprentice required for a busy livestock farm and butchery business. The job will involve working with pigs and sheep and every aspect of their rearing and care.'

Dereham, Norfolk- LIVESTOCK- 111538- 'A very busy livestock farm are requiring a stock man apprentice to help look after their Aberdeen Angus beef herd, Red deer and sheep. Sheep work would be necessary, especially during the summer months. The ideal candidate will have a full driving license, be able to work using their own initiative and be happy working in their own company. Previous Livestock experience and fencing skills would be advantageous.'

Baconsthorpe, Norfolk- LIVESTOCK –111539 'A 2000 indoor finishing pig unit is looking for an apprentice to support their current team. Pigs are taken in at 35kg and finish at 110kg. The employer is happy to train up someone who is new to the industry but they must show dedication and attention to the welfare of the pigs'.

Attleborough, Norfolk- POULTRY- 111043- 'A free range layer unit with sites in Great Ellingham and Shelfanger are seeking an apprentice. All aspects of bird health

and welfare will be covered alongside collecting eggs, grading, maintenance of accommodation and record keeping.

A driving licence (or use of a moped) is required to travel between the sites. Mileage will be paid accordingly for this.

An immediate start is available for the right candidate'.

The successful candidate will need to be able to travel to the site and ideally start before Christmas'.

Fakenham, Norfolk- POULTRY- 111577 'An exciting opportunity to join an award winning poultry farm has arisen. The candidate would be working alongside the farm manager to develop essential skills and knowledge for working with poultry. Possible duties include

- Daily flock checks and husbandry procedures in-line with company welfare procedures
- Complete all record cards as required by Farm Manager.
- Keep site clean and tidy.
- Assist with bird placement and de-population.
- Assist with minor farm maintenance.
- Complete all daily tasks with company biosecurity procedures.
- Communicate any problems found to the Farm Manager.
- Ensure compliance with the company Health & Safety policy.
- Ensure the correct PPE is used for tasks undertaken.
- Liaise with Farm Manager and other farm staff to ensure holidays and days off are taken at a mutually convenient time.
- Any other duties required by your Manager.

Downham Market, Norfolk- LIVESTOCK- 111570- 'Livestock apprentice needed for pig husbandry on a 950 sow outdoor breeding unit near Downham Market. Duties to include the day to day management of the pigs, including feeding, checking,

strawing and movement of livestock. In time there may be the opportunity to work with other types of livestock and possibly also some arable work.'

MIXED

Great Horkesley, Near Colchester, Essex- MIXED-111382 'Apprentice required for a 700 acre arable and 150 herd of beef cattle farm. The apprentice will report to the owner and assist with and learn all aspects of mixed farming. Key responsibilities will include feeding and bedding of cattle, mucking out, feeding calves, tractor jobs all types, cultivation and fertilizer spreading and spraying, grain and beet spraying. The ideal candidate needs to have an interest in farming and preferably some agricultural experience. A driving licence is a necessity as tractor driving on public roads will be part of the role. Need to be comfortable working with livestock. '

Chelmsford, Essex - MIXED-111541- 'A large farming business in Essex is looking for an apprentice to help with their arable and sheep enterprises. The potential applicant must be very enthusiastic about the industry and have a willingness to learn. There is a potential to use one of the farm's mobile homes but a driving licence is essential in order to travel to the different sites'.

SWARM

Great Ellingham- Business Admin/Customer Service- 111318- Apprentice required for a veg box scheme. This is an exciting opportunity for someone looking to be part of a reputable, growing business. The apprentice will work alongside the existing team, supporting on a variety of different tasks across the business. These will include, but not be limited to, a wide range of activities that support the everyday running and development of the business:

- Frontline customer service to potential and existing customers, both selling products and handling queries (online, on the telephone and face to face);
- Attending local food events such as farmers markets and food festivals, offering great opportunities to network with like-minded people promoting their own products, interaction with customers, and a fantastic work environment;

- Designing and developing promotional material for sales and marketing;
- Organising, managing and assisting with deliveries to customers;
- Maintaining stock records
- Packing customer orders
- Keeping the company's bespoke Wordpress ecommerce site up to date.

Requirements:

- Accuracy in tasks and high attention to detail
- Good numeracy
- Confidence when speaking to customers
- Problem-solving
- Ability to correctly measure and weigh produce
- High standard of GCSE's (grades A-C in English, Maths & ICT)
- Motivation to succeed with a can do attitude
- Ability to interact successfully/positively with suppliers, co-workers and customers working with a good sense of humour
- Punctual
- Forward-thinking and able to suggest and support new ideas/developments
- Willingness to learn

Framework: Level 3 Enterprise

Weekly wage: £122.50 Hours: 35 hours per week, includes some weekend work

General Vacancies

Newmarket, Suffolk- 'An opportunity has arisen for a reliable and trustworthy hardworking individual, within a friendly local family business based near Newmarket. Duties will include driving an HGV and other vehicles, and loading and unloading lorries of hay using a teleporter as well as manually. There will be direct contact with our customers which include Newmarket racing yards. For the right candidate we can offer either a part or full time position, as well as training. A clean driving license is essential for this role.'

Sudbury, Suffolk – WORK EXPERIENCE –110998 -‘A grain store operative is required for the harvest of 2015. This would be a wonderful opportunity to gain experience in this vital process’.

Otley, Suffolk – WORK EXPERIENCE- 111185 – ‘A harvest student is required for a mixed farm with 650 acres. It has a pedigree Simmental herd (60 – 70 animals) and an arable unit (wheat, barley and OSR). The cattle are taken to sales across the UK including Stirling and Newark. A driving licence is required and some experience plus initiative would be useful’.

Dereham, Norfolk- 111602- ‘Herb Drier operator’s assistant required to help operate our 2 large Alvan Blanch CD driers running on LPG and biomass. Applicants must be prepared to take full responsibility of shift operation and casual staff organization through the season. Responsibilities include attention to detail, record keeping, quality control, food safety and hygiene, stock control and repairs and maintenance. Long hours and possibly some shift work in the summer. Out of season GFW on our mixed cropping farm. The ideal candidate would come from an agricultural engineering background and be someone who does not want to sit on a tractor all day, has self-motivation, some workshop skills and a willingness to learn a new challenge’